NEW MEXICO

RESIDENCY INFORMATION

You don’t have to go outside the church to learn how to lead within the church. We believe it is the responsibility of the local church to train and equip the next generation of gospel-centered leaders (Eph. 4:12). This residency seeks to discover, develop, and deploy disciples that desire to know God’s Word and their unique design within God’s redemptive story.

The residency equips men and women who aspire vocational or lay leadership within the context of the local church. Whether exploring church planting, executive leadership, vocational ministry, eldership, or becoming a highly equipped servant leader within the local church our residents receive development in the local church at every level. Residents will be given hands on ministry opportunities along with training and coaching by established pastoral leaders.

The residency has up to 4 years of training with an additional period of testing that will be unique to each resident. Throughout the residency each individual will explore environments designed to increase their competency in many aspects of ministry. Residents will be trained in hopes to obtain a *gospel-fluency* in matters of the head, the heart, and the hands.

**Send Network Residency IS NOT:**

* A Bible Study: While SNR content is highly integrated with Scripture, the training is only designed to equip learners with tools they need to grow as missional leaders.
* Theological Training: While the material touches on basic theology, it is not designed to dive deeply into theological matters. This purpose is fulfilled by the local church and in other learning environments.
* Ministry-specific Training: While SNR training can help develop missional leaders who serve in any area of ministry, it is not intended to develop skills in any specific area of ministry.

**Expectations**

Components of the Residency Program include mentorship, reading, written assignments, participating in group discussions, attending conferences, active service in the church and more.

**REQUIRED CONFERENCES AND EVENTS**

* Ministry Intensive
* Local State Conferences
* Church Planter Assessment
* Send Network Gathering
* Monthly Network Event

(when available)

**MONTHLY RHYTHM OF THE RESIDENCY**

***Residency Gatherings –***

1st Monday of the Month

7:30 p.m. – 9:00p.m.

***Cohort Meeting –***

Determined by Cohort Leader

Your Cohort will have 1 year to finish 6 – 9 modules. The Cohort Leader will encourage you to finish 1 module per 6 weeks.

The end goal of the residency is the glory of God. We hope to see graduates plant churches, replant dying churches, pastor existing churches, become non-vocational pastors of churches, and many other ventures.

At the end of the SNR, those who have completed the program faithfully will afford the opportunity to pursue and/or obtain:

1. Licensure / Ordination – In cooperation with their Church and in line with their Church’s specific standards, biblically qualified residents who have finished L1 and L2 can pursue licensing and ordination during the third year.
2. The Opportunity to Pursue Assessment – Residents who are affirmed as potential planters will be asked to go through church planting assessments.
3. Support – All residents will be afforded the opportunity to work with residency leaders to develop a ministry action plan.

|  |
| --- |
| SNR Cohort Guide: This is a resource to help you navigate the intricacies of leading your cohort. Please try to stick to the rhythms established below, but feel free to add your personality, wisdom, and giftedness to the mix. Please make sure to read through each section. There are slight changes throughout the guide. Your cohort needs to embody the DNA of your Church, this will best prepare them to serve, lead, and/or be sent!  |
| January  |  |  |
| MONTHLY ASSESSMENT  |
| Life Transformation ([Romans 12:1](https://www.biblegateway.com/passage/?search=Romans+12:1))Life transformation comes from being renewed. For a church to become healthy it must start with you. Your life transformation will ooze or be caught by the church. Dallas Willard said, “Spiritual formation, in the tradition of Jesus Christ, is a process of transformation. It happens when the inmost dimension of the human being (the heart, spirit or will) are transformed by Christ. Then the natural expressions of life become prompted and powered by Christ.”

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My personal worship draws me closer to God.  |
|  |  | 2. My faith influence others spiritual health. |
|  |  | 3. My priorities promote spiritual growth for my loved ones. |
|  |  | 4. My prayer life shapes my daily life. |
|  |  | 5. My life emulates the Beatitudes. |
|  |  | 6. My worldview is shaped through the Bible. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What do you feel God is prompting that would ensure more life transformation?
5. What guidance could the Bible offer?
6. What can you do within the next month that will align with what God is prompting?
7. How can you generate these findings into a SMART (Specific, Measurable, Attainable, Realistic, and Timed) goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.  |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Life Transformation –
2. Pipeline –
3. Other -
 |
| February |  |  |
| MONTHLY ASSESSMENT |
| Vision Casting (Acts 2:17)Vision should leak out of everything the church says and does. Ultimately, any church’s vision should point back to God’s ultimate purpose. God desires people to enjoy him and constantly express his greatness. The process of casting vision is prayerfully forming a mental image in order to express God’s direction, plan, and guidance. Vision casting is important because is provides the Church with a sense of God’s direction for a specific time, place, and reason.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My ability to express God’s vision aligns with the church's philosophy of ministry.  |
|  |  | 2. My sermons reflect God’s vision for the Church. |
|  |  | 3. My core values express God’s vision for the Church. |
|  |  | 4. My leadership strategically expresses God’s vision for the Church.  |
|  |  | 5. My leadership cultivates an environment that celebrates the need for checks and balances to ensure God’s vision is expressed. |
|  |  | 6. My devotion to God’s vision is expressed through the life of the Church. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What results would God like the vision to accomplish?
5. What can you do within the next month that will better align you with that vision?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.  |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Vision Casting –
2. Pipeline –
3. Other –
 |
| March |  |  |
| MONTHLY ASSESSMENT |
| Discipleship ([Matthew 28:18-20](https://www.biblegateway.com/passage/?search=Matthew+28%3A18-20&version=NIV))God wants all people to become disciples, followers of Christ. The only work of the Church is to make disciples and equip those disciples to make new disciples. Discipleship is the process by which people grow in their understanding of God’s word, equipping of the Holy Spirit to overcome the pressures and trials of life, and to become more Christlike ([Gotquestions.org](http://gotquestions.org/)).

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My prayer life is shaping discipleship within the church. |
|  |  | 2. My modeling discipleship is helping equip people to become disciple makers in the church.  |
|  |  | 3. My teaching encourages the making of disciples.  |
|  |  | 4. My ability to release people to serve, fosters healthy discipleship in the church.  |
|  |  | 5. My stewardship (the concepts of faith, work, and economics intersecting) encourages discipleship within the church.  |
|  |  | 6. My discipleship processes include observations and evaluations that help stimulate healthy disciple making. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. How do you sense God is prompting you to better disciple and equip people to become Christlike?
5. What specifics could you begin to implement within the next month that will better align you with what God is prompting?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.  |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Discipleship -
2. Pipeline -
3. Other –
 |
| April |  |  |
| MONTHLY ASSESSMENT |
| Multiplication (2 Timothy 2:2)Everything that lives multiplies. A church that is alive (healthy) will multiply. Multiplication is defined as Christians surrendering to the leadership of the Spirit of God resulting in additional disciples, service, and groups. This culminates in the formation of new churches. Every church that exists was started through multiplication.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My leadership aligns with God’s mission to multiply disciples. |
|  |  | 2. My desire to spread the gospel creates an evangelistic church culture. |
|  |  | 3. My dedication to the Great Commission fosters the expectance of salvations and baptisms.  |
|  |  | 4. My leadership empowers the church to multiply leaders/shepherds. |
|  |  | 5. My leadership encourages the church to expand its group outreach. |
|  |  | 6. My leadership cultivates an environment ripe for church planting.  |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What do you sense God is prompting you to do to better disciple and equip leaders to multiply?
5. What specifics could you begin to implement within the next month that will better align you with what God is prompting?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.  |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Multiplication -
2. Pipeline –
3. Other –
 |
| May | **June** | **July**  |
| MONTHLY ASSESSMENT |
| Preaching / Teaching / CommunicatingPreaching is the delivery of a sermon or religious address to an assembled group of people, typically in church. Teaching is expressing and ideas or principles with the aim of learning by an authority. Communicating is to succeed in conveying one's ideas or in evoking understanding in others.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My preaching is biblically sound. |
|  |  | 2. My preaching clearly expresses the gospel and compels a response. |
|  |  | 3. My teaching clearly aligns with a biblical worldview. |
|  |  | 4. My teaching encourages others to explore the truths of the Bible. |
|  |  | 5. My communication keeps the attention of others. |
|  |  | 6. My communication is clear, concise (timely), and to the point. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this discipline?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What do you sense God is prompting that would better contextualize the message of the gospel?
5. What specifics could you begin to implement within the next month that will better align you with what God is prompting?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW (catchup) |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.   THIS WOULD BE THE TIME TO ADD BOOKS, VIDEOS, PODCASTS, ARTICILES, AND PRACTICE IN PREACHING. |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. How are you facing your greatest fears in public speaking?
2. How are you evaluating your communication skills?
3. What books, articles, podcasts, personal interviews, mentors are you going to connect with to develop as a communicator?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Preaching -
2. Pipeline –
3. Other –
 |
| August |  |  |
| MONTHLY ASSESSMENT |
| Contextualization ([Acts 17:22-23](https://www.biblegateway.com/passage/?search=Acts+17%3A22-23&version=NIV) / [1 Corinthians 9:22](https://www.biblegateway.com/passage/?search=1+Corinthians+9%3A22&version=NIV))Contextualization takes a concrete truth and gives it the power to impact people of any time, culture, setting, and background. Contextualization is the process of assigning biblical application of scripture and purpose to serve the spiritual needs of a given environment. Contextualization allows a text or action to be executed without compromising the integrity of God’s word or discipleship.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My leadership ensures contextualization is based on accurate scripture application. |
|  |  | 2. My leadership cultivates authentic community. |
|  |  | 3. My leadership encourages the church to missionally impact the world. |
|  |  | 4. My leadership creates opportunities for ministries to be formed that are concerned with being contextually accurate.  |
|  |  | 5. My ability to contextualize fosters a balance of diversity and similarity. |
|  |  | 6. My leadership has developed attentiveness to needs in the church, community, and beyond. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What do you sense God is prompting that would better contextualize the message of the gospel?
5. What specifics could you begin to implement within the next month that will better align you with what God is prompting?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns.  |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Contextualization -
2. Pipeline –
3. Other –
 |
| September |  |  |
| MONTHLY ASSESSMENT |
| Logistics ([Acts 20:28](https://www.biblegateway.com/passage/?search=Acts+20%3A28&version=NIV))Logistics is planning, implementing, and coordinating the church’s operations. Without logistics everything falls apart. Here questions are prayerfully, strategically, and organizationally minded. The plan is also monitored to ensure things are taken care of. This ensures the operations of the church are not neglected.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. My schedule supports ministry rather than being driven by ministry.  |
|  |  | 2. My social media experience clearly expresses the heart of the church. |
|  |  | 3. My church marketing experience has accurately engaged its target audience. |
|  |  | 4. My church experience indicates my ability to steward God’s finances for growth. |
|  |  | 5. My church administrative experience reveals that I enhance, rather than bog down, ministry. |
|  |  | 6. My track record reveals a dedication to excellence in the work of the church. |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What positive factors are influencing this area of ministry?
2. What obstacles are keeping your from moving forward?
3. What support is needed to gain momentum in this ministry area?
4. What do you sense God is prompting that would better manage the logistical needs associated with your ministry?
5. What specifics could you begin to implement within the next month that will better align you with what God is prompting?
6. How can you generate these findings into a SMART goal that you are passionate about?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns. |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Are you thriving in your ministry assignment?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Logistics -
2. Pipeline –
3. Other –
 |
| October |  |  |
| MONTHLY ASSESSMENT |
| The Momentum Complete Assessment Take time to have the entire cohort fill out the assessment. Send a copy to cspriggs@namb.net <https://www.dropbox.com/s/aqdxrlmrng30rph/Momentum%20Assessment_Individual.docx?dl=0>  |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What are your strengths on the momentum wheel?
2. What are your weaker areas?
3. What is God prompting you to do to help grow a healthy church?
4. Does your wheel agree with what God is prompting you to do?
5. What is your next step to becoming a healthier follower of Christ?
 |
| PIPELINE OVERVIEW |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns. |
| MINISTRY EVALUATION (do not feel you need to cover all the questions) |
| 1. Do you have a clear ministry direction for next year?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Ministry in the Following Year -
2. Pipeline –
3. Other –
 |
| November |  | December |
| MONTHLY ASSESSMENT |
| Have the intern read through each statement filling in their name. Pray, encourage, and cast vision for ow they will continue to grow in these areas. Remind them that this can be a tool they use to continue to identify leaders within their circle of influence.

|  |  |  |
| --- | --- | --- |
| Yes | No |  |
|  |  | 1. Life Transformation - \_\_\_\_\_\_\_\_\_\_\_\_\_\_ is a Kingdom Influencer.  |
|  |  | 2. Vision Casting - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ shares the vision of Anchor Church. |
|  |  | 3. Discipleship - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is making Disciples that makes disciples. |
|  |  | 4. Multiplication - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ brings God’s dreams to life. |
|  |  | 5. Contextualization - \_\_\_\_\_\_\_\_\_\_\_\_\_ relates well with the broken. |
|  |  | 6. Logistics - \_\_\_\_\_\_\_\_\_\_\_\_\_ keeps Church simple.    |
| Total Yes Answers: \_\_\_\_\_\_\_\_\_ |

 |
| ASSESSMENT COACHING QUESTIONS (do not feel you need to cover all the questions) |
| 1. What help do you need to accomplish your ministry goals for next year?
2. What can the we do to better prepare you for your next steps?
3. What other leaders are you going to develop in the coming year?
4. Would these leaders be candidates for the SN Residency?
 |
| PIPELINE OVERVIEW (catchup) |
| Take time to answer questions, highlight things you’ve observed in their writing/responses, pose challenging questions that will take them deeper than their initial responses, and cast vision for the importance of the materials that are being covered during this month. Remember, you are more than just a cohort moderator. You are a disciple maker and these men and women in your cohort are your disciples. Spend time discipling them. Prayer, scripture memory, accountability with spiritual disciplines, and sharing the gospel are examples of regular activities that should take place during your cohort meeting.  |
| MODERATOR ADDITIONAL MATERIALS / TRAINING |
| Please feel free to add materials that are specific to your church context, books that are a priority to you, ministry evaluation, and assignments that would complement the needs of your interns. |
| MINISTRY EVALUATION (do not feel you need to cover all the questions)  |
| 1. Do you have a clear ministry direction for next year?
2. What do you need to be doing to see the results that you feel God desires?
3. How are you developing others to serve?
4. Other:
 |
| MONTHLY GOALS (have each intern set goals in the categories below) |
| 1. Ministry in the Following Year -
2. Pipeline –
3. Other –
 |
|  |  |  |

|  |  |  |
| --- | --- | --- |
| TOPIC: |  | MONTH: |
| Learning Objective: |
| Introduction: | Assessment: | Training TechniquesExplore / ThinkingExperience / TryEvaluate / TalkEquip / TrainStrategy DevelopmentGroup CoachingDirective TeachingGuided DebriefDesign AnalysisScenarioPracticeStrategic NarrativeDemonstrationSelf – EsteemField InterviewBrainstormEmotionLight Bulb LearningEnvironmentPre-EncodingHumorApplicationNoveltyTestingSpacingStories |
| Teaching Plan: |  |
| Conclusion: |  |
| Reflection and Next Steps |
| Activities that Worked | Topics to be RevisedSurvey Follow - Up |

**LARGE GROUP MEETING ACTION PLAN:**

|  |  |  |  |
| --- | --- | --- | --- |
| Name:  | Michael Oliver | Date:  | 11/18/20 |
| Church:  | Anchor Church | Level/Year: |

|  |  |
| --- | --- |
| Completed: 1 | Starting: 2 |

 |

Ministry Action Plan

|  |  |
| --- | --- |
| COMPETENCY AREAS | COMMENTS |
|  |
| Life Transformation |  |
| ACTION PLAN | Journa1, take a week/weekend spiritual retreat – God’s Plan |
| DATE OF COMPLETION | December 2021 |
| Vision Casting |  |
| ACTION PLAN | 1 intentional expression of God’s vision a week. Videos, Personal Conversations, Sunday Morning Leadership, Small Groups Leadership |
| DATE OF COMPLETION | December 2021 |
| Discipleship |  |
| ACTION PLAN | Engage 2 young men in a discipleship relationship using Anchor’s Core Group materials or a plan that you’ve discussed with your cohort leader.  |
| DATE OF COMPLETION | Start by February 1st evaluated throughout the year. |
| Multiplication |  |
| ACTION PLAN | Continually express the gospel prayerfully anticipating God to use you to participate in 4 people’s acceptance of faith in Jesus. Lead your disciples to doing the same.  |
| DATE OF COMPLETION | Start February 1st evaluated throughout the year.  |
| Contextualization |  |
| ACTION PLAN |  |
| DATE OF COMPLETION |  |
| Logistics |  |
| ACTION PLAN |  |
| DATE OF COMPLETION |  |
|  |
| Church Development |  |
| ACTION PLAN |  |
| DATE OF COMPLETION |  |
| Community Engagement  |  |
| ACTION PLAN |  |
| DATE OF COMPLETION |  |
|  |  |

 **Application TEMPLATE for First Year Residents:**

**Application deadline: November 15, \_**

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cell \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Church \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How did you find out about the residency?

Why are you interested in becoming a resident?

In what ways are you currently serving in ministry?

How do you see yourself serving in ministry in the future?

Who has encouraged you to serve in church in the past, and what kind of service have you been encouraged to do?

What formal education have you completed? Are you currently a student?

Applications will be reviewed by the SEND NM Residency leadership team with the input of your church leaders. The application deadline is November 15, 2020, and all applications will be processed by December 15, 2020. The 2021 Residency starts in January 2021.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |
|  | **SPEAKER** | **MAIN TOPIC** | **TOPIC** | **Confirmed** |
| January | Michael Dean | Life Transformation | Healing Community |  |
| February | Jared Bridge | Vision Casting | The Cost of Vision |  |
| March | Bobby Erickson | Discipleship | Processes |  |
| April | Mac Lake  | Multiplication | Leading Leaders |  |
| May  | Brian Nystrom | Study | How to Study |  |
| June | North Pointe | Communication | How to Clearly Comm. |  |
| July | Jeremy Hickman | Preaching | True to the Text |  |
| August | Brad Brisco  | Contextualization | Exegeting the Culture |  |
| September | Aaron Geisler | Logistics | Coaching |  |
| October | Chad / Amanda | Goal Setting | Growing in Leadership |  |
| November  | Send Network Rep | Next Steps | Strategic Outcomes |  |
| December | Kevin Ezell / Steve Ballew Chad Spriggs | Celebration | Celebrating the Wins and Looking toward the future |  |
|  |  |  |  |  |

**YEARLY GATHERING SCHEDULE EXAMPLE:**